



## **Summer Camp Counselor-in-Training**

Each summer, SPARC provides families with transformative performing arts education through Creative Youth Development initiatives. Students discover their creativity and build critical learning and life skills that carry them into adulthood. We are actively pursuing ways to provide youth with new leadership opportunities throughout the summer. We are looking for youth volunteers, 14 years or older, who are interested in the field of performing arts and working with and supporting other youth in our programming. This is a volunteer position; SPARC can verify volunteer hours for anyone who might need them as a requirement for school.

### **Responsibilities:**

- Helps to lead and implement camp programs for children (ages 4 to 9).
- Helps to supervise campers and ensure their safety, development, growth, skill achievement, and general well-being.
- Helps to maintain a schedule for camp participants.
- Helps to ensure the cleanliness of the site.
- Knows, follows, and helps to enforce all safety guidelines associated with the camp program.

### **Hours:**

Most SPARC Summer Camps take place between June 1 – August 16, 2026. Camps are held Monday-Friday 9am-3pm for most volunteers. Weekly Schedule for SPARCLERS Mini: Mon-Fri 8:30AM-12:30PM. Schedule to be established in meetings before camp begins.

### **Qualifications / Skills:**

- Enjoys working with youth
- Leadership
- Alertness
- Clear communicator
- Patience
- Excellent problem-solving
- Stamina
- Organized
- Good at resolving conflict
- Ability to perform a variety of tasks outside in various climates

### **Experience and requirements:**

- Must be 14 years or older to volunteer
- Must have access to reliable transportation
- Education and experience in camp, youth programs, recreation, working with children, or in a related field is beneficial but not required
- Previous volunteer experience is beneficial but not required
- Reliable transportation for the full extent of contract is required
- Must be available for workdays for the full extent of commitment

**How to Apply:**

We hope that you will apply for SPARC's Counselor in Training program. To apply, please follow the link below.

<https://www.surveymonkey.com/r/cint26>

Should you have any questions, please contact Paul Major, SPARC's Program Director for Seasonal Camps at [pmajor@sparcrichmond.org](mailto:pmajor@sparcrichmond.org)