



Summer Camp Lead Faculty Job Description

Each summer, SPARC offers programs in many communities around the city of Richmond for young people ages 4-18, with camp sessions ranging from 1 – 2 weeks. This year's programs will run from June 1 to August 16, 2026. SPARC's camps have been voted the best in Richmond by readers of *Style Weekly*, *The Richmond Times Dispatch*, and *Richmond Magazine*.

Seeking dynamic, experienced, and accountable lead faculty members to provide a safe and memorable experience for SPARC youth. The lead faculty member will be responsible for duties that include sharing knowledge of performing arts with youth which will culminate in a classroom final sharing performance directed, music directed and/or choreographed by the lead faculty member. Lead summer faculty will demonstrate responsibility in managing safety for campers at all times. They will also be responsible for onsite parent communication and act as a liaison between the camp venue, parents, and SPARC administrative staff. The ideal candidate will be an excellent teaching artist and multitasker with a genuine passion for working with and empowering young people through performing arts. Applicants should be knowledgeable, patient, fun-loving, strong communicators, and confident in their ability to motivate and assist youth in everything from learning new skills to fostering friendships between young people.

Responsibilities:

- Schedule planning meetings with your lead team to create lessons and discuss details before the start of camp
- Create daily lesson plans in alignment with desired program outcomes and curriculum
- Maintain regular communication with team by email, videoconference, phone, and in-person, as necessary
- Supervise up to 3 Counselors and any onsite volunteers
- Adhere to the daily schedule of activities
- Direct/Music Direct/Choreograph final share (specific roles will be assigned based on the candidate's skills)
- Set up and break down classrooms and activities
- Oversee lunch and snack times
- Understand, follow, and help to enforce all safety guidelines associated with the camp program
- Perform first aid or take care of injuries as needed
- Mediate any conflicts that may arise between staff, students, or families
- Keep accurate incident reports and ensure families and SPARC Staff are notified of injuries, behavioral needs, and incidents that require follow up
- Answer questions that may arise from parents/guardians
- Check ins with staff and supervisor will take place during the camp day throughout the program
- Other responsibilities, as assigned

Qualifications:

- A minimum of 2 years of experience as a teaching artist

- Experience directing, music directing, and/or choreographing shows with young people
- Experience supervising staff and volunteers
- Highly organized and able to multi-task
- Attention to detail
- Excellent interpersonal and leadership skills
- Good time-management skills
- Effective problem-solving skills
- Positive attitude and willingness to collaborate with a team
- Ability to be flexible and adapt to new situations
- Experience communicating effectively and proactively with parents/guardians
- Reliable transportation for the full extent of contract is required
- Must be available for workdays for the full extent of commitment

Position Type: Adjunct Faculty

Compensation*: \$770/week (pretax), plus an opportunity for \$15/hour for assignment to Early Arrival and Extended day hours

Weekly Schedule*: Sessions run Mon-Fri 8:30 AM to 3:30PM, Early Arrival (8AM-9AM) and Extended Afternoon (3PM-4:30PM)

Application Deadline: Friday – May 22, 2026. We will consider applications as soon as they are received.

How to Apply: Interested candidates are invited to submit an application via:
<https://www.surveymonkey.com/r/summerjob26>

Candidates must also submit their resume or CV in the application. Candidates should also be prepared to provide 2 references and take part in a background screening.

For additional questions please contact pmajor@sparcrichmond.org.

*Compensation and hours differ for SPARCLERS Mini: \$495/week (pretax), Mon-Fri 8:30AM-1PM